



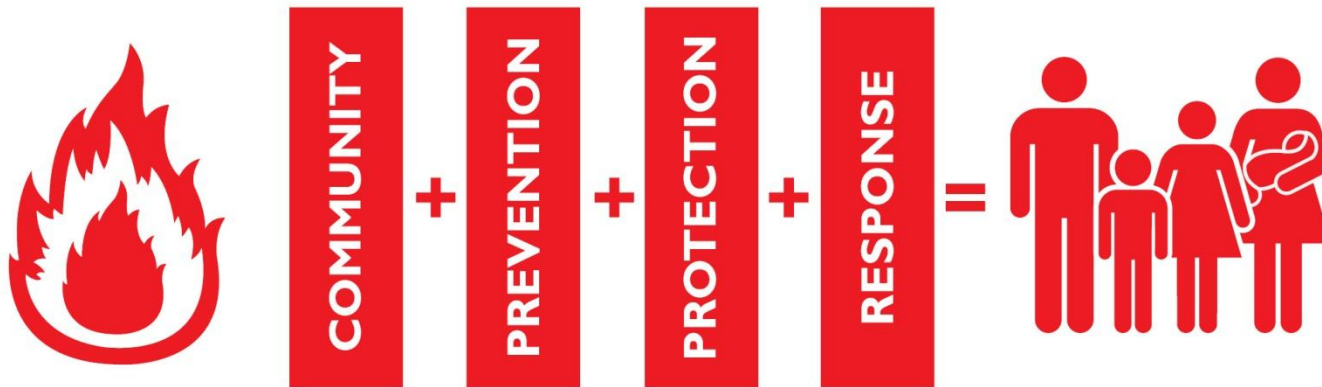
Service Plan (2014 – 2017)

Sustainability Through Collaboration



Derbyshire
Fire & Rescue Service
Making Derbyshire Safer

Service Priorities



Derbyshire Fire & Rescue Service

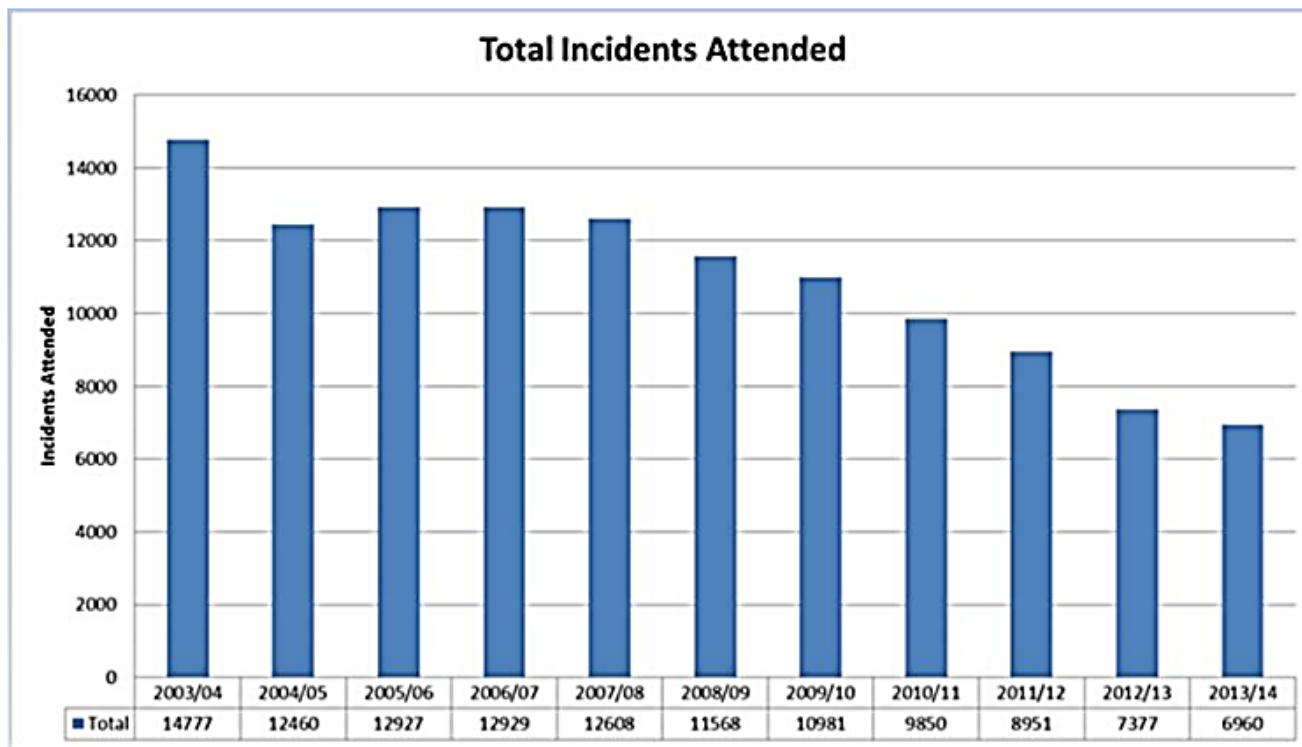
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Context

Emergency Response

- Overall reduction by 50% incidents attended - 10% better than the national average



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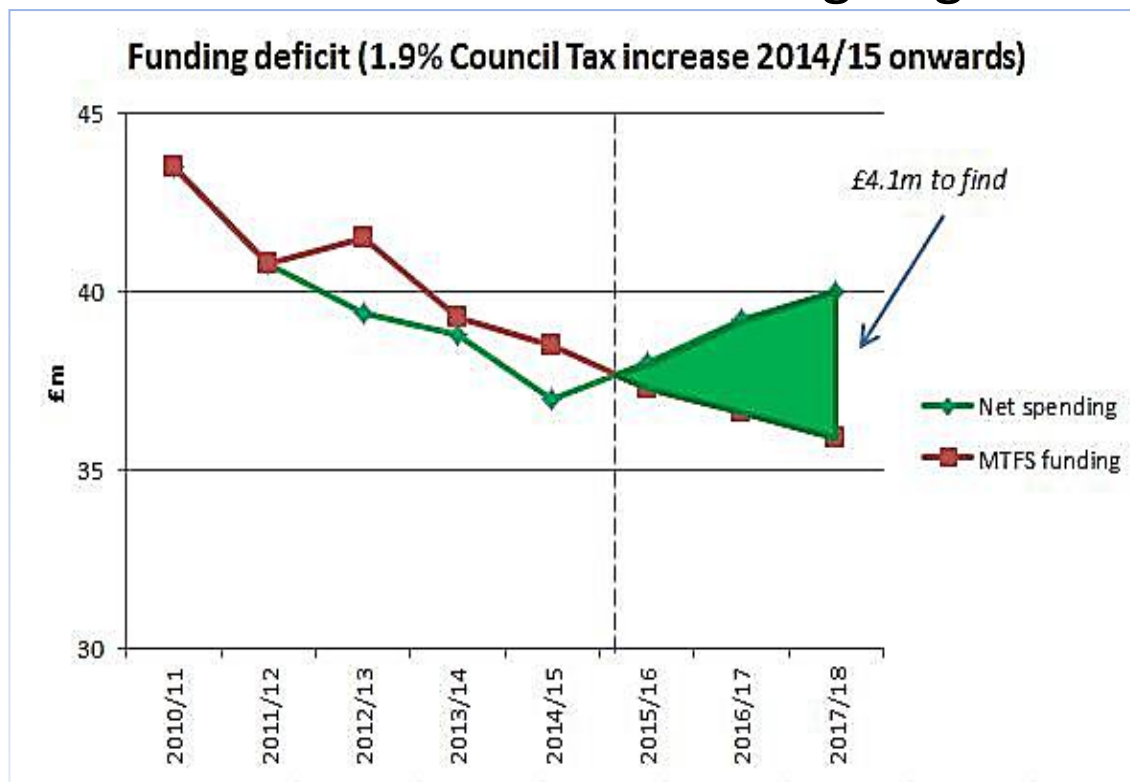
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Context

Financial climate

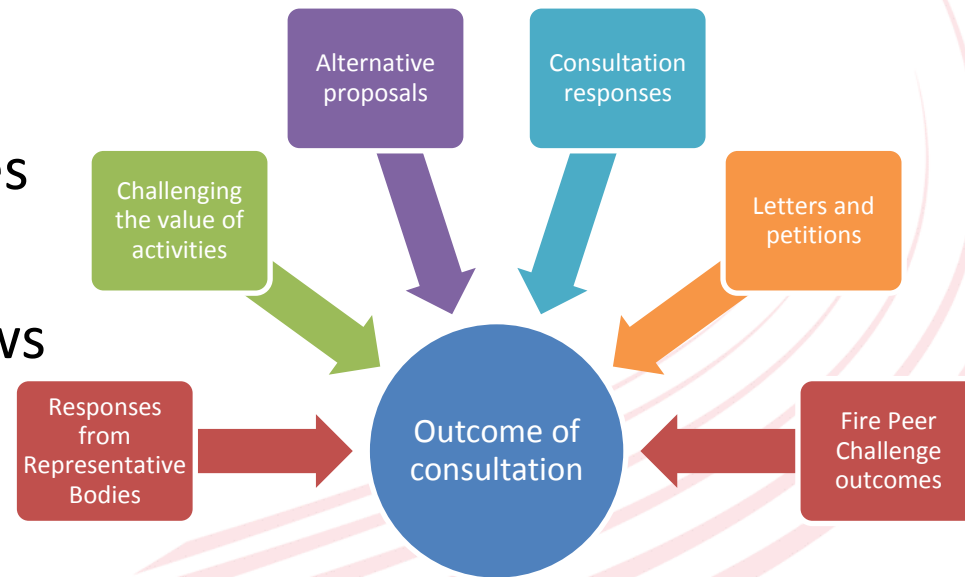
- £4.4m (10%) on-going savings since 2010
- Predicted over £4m more to find on-going



Context

Stakeholder views:

- Community value - service response times, fire stations, RDS employees
- Support charging for non-emergency services, and businesses for AFAs
- Nervous about extended times on Fire Safety Audits
- Value FRS Cadets – mixed views YES!
- Greater collaborative working recommended



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FRA – ‘Balancing the future’

- Efficient and effective delivery models – risk based and intelligence led needs asst.

VS.

- Financial savings / business case

VS.

- What is valued by our communities and other stakeholders



Building on existing strengths & success

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Sustainability Through Collaboration

Key to success is cultural intelligence (CQ)

‘The ability for us all as leaders to lead beyond our authority and be able to cross boundaries: between internal departmental boundaries, geographical areas, organisational boundaries, faiths and beliefs; public, private and voluntary sectors; and between generations.’

Julia Middleton 2014
Common Purpose



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Service Development Projects

Portfolio Strategies

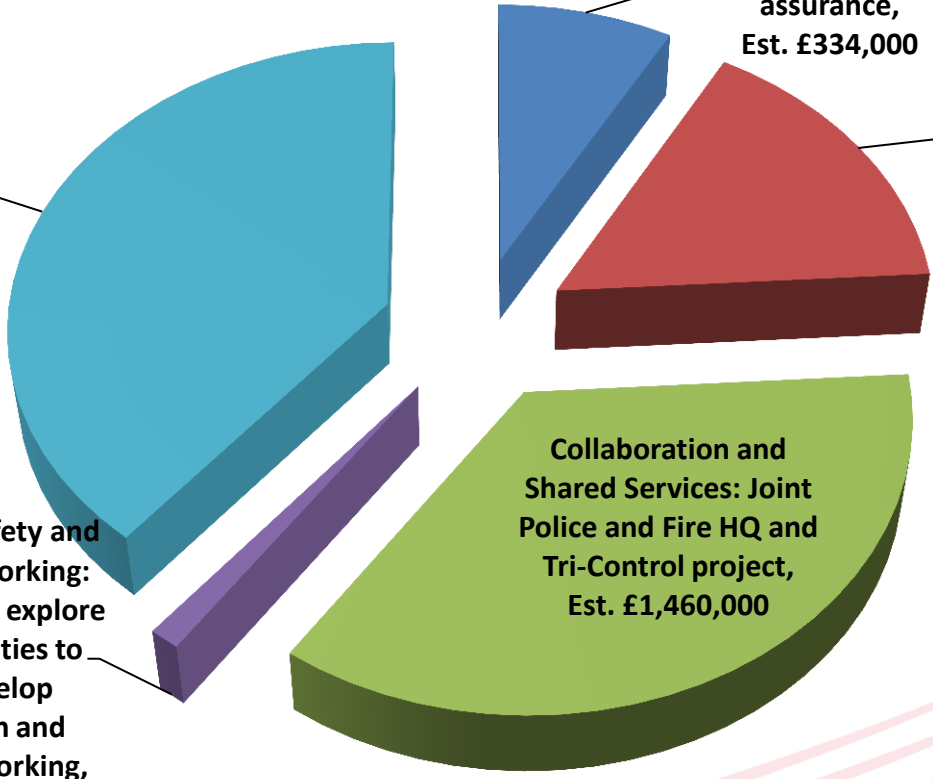
Review staffing levels, duty systems and ways of working: this will focus on matching the Service's limited and reducing resources to the level of community and firefighter risk,
 Est. £1,600,000

Community Safety and Partnership Working: The Service will explore the opportunities to further develop collaboration and partnership working,
 Est. £50,000

Assurance: review corporate layers of assurance,
 Est. £334,000

Service Improvement: to improve the efficiency and effectiveness of service delivery through developing our people, processes and systems,
 Est. £650,000

Collaboration and Shared Services: Joint Police and Fire HQ and Tri-Control project,
 Est. £1,460,000



Joint Headquarters



[click to follow link to video](#)

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Delivering together for the benefit of the communities of Derbyshire

‘Getting value from difference is at the heart of the collaborative leader's task... they have to learn to share control, and to trust a partner to deliver, even though that partner may operate very differently from themselves.’

David Archer and Alex Cameron - *Collaborative Leadership: How to succeed in an interconnected world*

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