

DRAFT DERBYSHIRE COMMUNITY COHESION STRATEGY ACTION PLAN

Theme	Key Tasks and Actions	Priority	Timescale	Resources	Responsibility
Develop strong and effective leadership of community cohesion and mechanisms to ensure people's voices are heard					
Ensure that there is a clear vision and strategic direction for community cohesion in Derbyshire	Develop a community cohesion strategy for Derbyshire with partners	High	Completed	Officer time	DPF Community Cohesion Working Group
Encourage partner organisations from the public, private and voluntary sectors in the Derbyshire Partnership Forum to champion community cohesion and ensure that their services help to bring people from different backgrounds together	Appoint a Community Cohesion Champion for the Derbyshire Partnership Forum (DPF)	High	Completed	Officer time	Derbyshire Partnership Forum (DPF)
	Establish and develop a multi agency DPF Sub Group to lead work on community cohesion for Derbyshire	High	Completed	Officer time	Derbyshire County Council
	Ensure that lines of communication and reporting through the partnership are developed and maintained	High	Ongoing	Officer time	Derbyshire County Council and DPF Executive/ Community Cohesion Working Group
	Encourage the appointment of Community Cohesion lead or Champions in partner organisations	Medium	Completed	Officer time	DPF Community Cohesion Working Group/All partners

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	Develop resource pack for dissemination across the partnership (including myth busting)	High	May 2010	Officer time	Derbyshire County Council
Work with elected members to develop a better understanding of cohesion issues in their area and enhance their role in building community cohesion	Develop resource pack for elected members on community cohesion in Derbyshire	High	May 2010	Officer time	County/District and Borough Councils
	Work with elected members to explore additional opportunities to develop a shared understanding of community cohesion and issues in their locality	Medium		Officer time	County/ District and Borough Councils
Continue to strengthen and promote the mechanisms currently in place within the county to ensure that people's voices are heard and support the side range of 'community leaders' working locally	Work with partner agencies to further develop and strengthen mechanisms to ensure that peoples voices are heard	Medium	Ongoing	Officer time	All partners
	Work with existing forums, for example community forums, BME forums, youth forums, 50+ forums throughout the county to raise the profile of cohesion issues and ensure they are effectively addressed	Medium	Ongoing	Officer time	DPF Community Cohesion Sub Group with the support of County Council and District Council officers involved in running forums

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	Work with the voluntary and community sector to ensure that local groups can effectively feed into the development of the community cohesion strategy and planned activities for the future	Medium	Ongoing	Officer time	DPF Community Cohesion Sub Group with the support of CVSs and NI7 working group
	Ensure that there are mechanisms in place to support the development of new voluntary and community sector groups particularly those working with new and emerging communities in Derbyshire	Medium	Ongoing	Officer time	DPF Community Cohesion Sub Group with the support of CVSs, NI7 working group and Community Safety Migration Workers

Develop and promote a shared understanding of cohesion in Derbyshire

Develop a better understanding of cohesion in Derbyshire and carry out additional research and consultation on the key drivers and factors influencing community	Identify key factors which affect cohesion in Derbyshire and share information with partners	High	Completed	Officer time	Derbyshire County Council
	Evaluate evidence from Place Survey 2008 to establish an up to date picture of resident perceptions on NI1 (at County, District and local level) and other related cohesion indicators.	High	May 2010	Officer time	Derbyshire County Council

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cohesion in Derbyshire to increase the partnership's knowledge base	Evaluate evidence from Place Survey questionnaires from BME communities gathered by BME Forums to establish an up to date picture of BME resident perceptions on NI1	High	Completed (check with Mick for write up)	Officer time	Derbyshire County Council
	Undertake comparative desk based research on 2008 Place Survey and 2006 BVPI Resident Survey data to establish any local trends	High	September May 2010	Officer time	Derbyshire County Council
	Commission qualitative work with residents to clarify their interpretation and responses to NI 1	High	Completed	Officer time	Derbyshire County Council
	Ensure area profiling considers community cohesion issues	Medium	Ongoing	Officer time	Derbyshire County Council
	Evaluate election results to establish voter turnout and explore issues in relation to community cohesion	Medium	September 2010	Officer time	Derbyshire County Council
	Develop a community cohesion baseline for Derbyshire	Medium	May 2010	Officer time	DPF Community Cohesion Working Group
	Explore further the links between community cohesion and people's perceptions that they can influence local decisions	Low	End 2010	Officer time	Derbyshire County Council

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Further develop the partnership's understanding of migration issues and the impact this has on public services	Explore current research and develop mechanisms to collect local data and intelligence	Medium	December 2009	Officer time	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)
	Work with existing community groups to identify new communities moving into the county	Medium	Ongoing	Officer time – research team	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)
	Work with and support the BME Forum to develop an eastern European baseline study for Derbyshire	Medium	Ongoing	Officer time	BME Forum/ Derbyshire County Council
Establish a baseline and develop effective mechanisms for monitoring community cohesion issues	Monitor progress against NI 1 target at a county, district and local level	High	Annually	Officer time	County/District Councils
	Establish mechanisms to monitor progress on an annual basis in between national Place Surveys taking place	High	Annually	Officer time	County/District Councils
	Monitor far right activity in Derbyshire	Medium	Ongoing	Officer time	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)
	Develop tension monitoring procedures and systems	Medium		Officer time	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)
	Ensure that there are effective mechanisms in place to monitor hate crime	Medium		Officer time	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)
	Develop a partnership database of local issues/hotspots	Medium		Officer time	DPF Community Cohesion Working Group/ Migration Officers (Derbyshire Police)

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Develop a sense of pride and belonging and celebrate what is good about Derbyshire					
Develop, promote and administer the 'Bringing People Together' fund and campaign to identify good practice in communities (see also separate detailed work plan)	Develop and agree criteria for the allocation of the Bringing People Together Fund	High	Completed	Officer time RIEP money	Derbyshire County Council with support from partners
	Promote fund to local communities through existing mechanisms	High	Ongoing	Officer time RIEP money	Derbyshire County Council with support from partners
	Administer and monitor the Fund	High	Ongoing until September 2010	Officer time	Derbyshire County Council
	Develop and agree an evaluation framework to assess the impact of the Fund	Medium	May 2010	Officer time	Derbyshire County Council
	Develop a 'Bringing people together in Derbyshire' campaign to encourage local communities to share information about local projects which bring people from different backgrounds together	High	11 April – 23 May 2010	Officer time RIEP money	DPF Community Cohesion Sub Group
	Work with the local media to promote positive messages/stories specifically targeting communities where perceptions are known to be poor	Medium	September 2010	Officer time	Derbyshire County Council Public Relations

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	Develop 'Bringing People Together' awards which celebrate projects in local communities	Medium	September 2010	Officer time	Derbyshire County Council
Maximise opportunities to bring local people together and support local social and cultural activities which help bring local people and communities together	Support existing key cultural and social events, for example local carnivals, the Big Lunch, Black History Month, Pride etc	High	Ongoing	Officer time	All partners
	Explore the possibility of developing/holding new Derbyshire wide 'bringing people together' events	High	Ongoing	Officer time	All partners
Increase awareness of different cultures, backgrounds, faiths and beliefs	Identify opportunities to promote community cohesion through existing events and activities using 'bringing people together' branding	High	Ongoing	Officer time	DPF Community Cohesion Sub Group
	Explore the possibility of developing an annual rolling programme of events calendar	Medium	Ongoing	Officer time	DPF Community Cohesion Sub Group
Ensure that there are sufficient opportunities and places for local people to meet	Co-ordinate the development of a list of 'free' rooms for people to meet to bring people together in their local community	Medium	September 2010	Officer time	DPF Community Cohesion Sub Group

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	Encourage more partner organisations to offer free community space	Medium	Ongoing	Officer time	DPF Community Cohesion Sub Group
Explore what additional activities can be undertaken to develop the capacity of local communities	Work with the NI7 – Environment for a Thriving Sector Steering Group to co-ordinate actions on this theme to avoid duplication of effort	Medium	September 2010	Officer time	DPF Community Cohesion Sub Group
Address and promote community cohesion through mainstream delivery					
Increase awareness of the wide range of activities to support community cohesion that are already taking place in Derbyshire	Map activity taking place within partner organisations which support the delivery of the partnership key cohesion priorities	Medium	September 2010	Officer time	DPF Community Cohesion Sub Group
	Share information on existing activities and promote examples of good practice across the county	Medium	September 2010	Officer time	DPF Community Cohesion Sub Group
	Ensure that any gap analysis continues to feed into the ongoing development of the community cohesion action plan.	Medium	September 2010	Officer time	DPF Community Cohesion Sub Group
Ensure community cohesion is mainstreamed into strategies, plans and broader service	Ensure that community cohesion is included as a priority in key partnership and organisational strategies and plans, in particular the Sustainable	High	Completed	Officer time	Derbyshire County Council and all partner organisations

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development	Community Strategy for Derbyshire (SCS) and the Derbyshire Local Area Agreement (LAA)				
	Encourage all partners to ensure that cohesion is incorporated into their own plans and strategies	High	Ongoing	Officer time	All partners
Develop multi-agency operational working with key partners at a local level	Ensure cohesion is closely linked with the development of co-located services based on school catchment areas	High	Ongoing	Officer time	Derbyshire County Council – CAYA
Visibly work to tackle inequalities					
<ul style="list-style-type: none"> • Ensure that the reduction of inequalities is an overarching priority in key partner strategies and plans • Ensure that our services target the needs of the most vulnerable people and communities <p><i>Delivered through partners' own partnership and corporate plans and strategies, e.g. Derbyshire Sustainable Community Strategy,, Financial Inclusion Strategy, Core Strategies/ Local Development Frameworks, corporate equality plans etc.</i></p>					
Develop and implement an action plan to combat violent extremism					
Implement the Derbyshire Prevent Action Plan	See Prevent Action Plan	High	Ongoing	Officer time	Safer Communities Board
Raise awareness amongst staff and service users about the Prevent agenda and their role in identifying risk in local communities	Run a series of conferences to raise the level of awareness of the Prevent agenda to managers, frontline staff and partner agencies	High	Ongoing	Officer time and Challenge Innovation Funding (Communities and Local Government)	Safer Communities Board
	Explore the possibility of using Home Office packages to train Community Safety staff	High	Ongoing	Officer time	Safer Communities Board

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	to provide ongoing awareness training workshops to staff and partner agencies				
Work with communities to capture local knowledge and challenge and expose the ideology that sanctions and encourages indiscriminate violence	Work with communities and Community Safety Partnerships to identify those at risk of becoming radicalised and refer to appropriate schemes such as the 'Channel Project'	High		Officer time	Safer Communities Board

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