



The Derbyshire Partnership Forum  
c/o Derbyshire County Council  
County Hall  
Matlock DE4 3AG

Telephone: +44 (0)1629 580000

16 March 2010

Dear Derbyshire Partnership Forum Member,

### **DERBYSHIRE PARTNERSHIP FORUM**

The next meeting of the Derbyshire Partnership Forum (DPF) is to be held from **10.00am on Friday 26<sup>th</sup> March 2010 at County Hall, Matlock**. Refreshments will be available prior to the meeting and a buffet lunch will be provided following the meeting.

Please find attached the full agenda and papers for the meeting including the minutes and action points from the previous meeting.

#### **'Bringing People Together' – Community Cohesion in Derbyshire**

Between **11 April and 23 May 2010** the DPF targeted campaign focuses on community cohesion.



Following the DPF meeting there will be an opportunity to discuss community cohesion and we will be collecting information about projects, activities and events taking place during the campaign period which help to bring people together from different backgrounds. Please discuss this with relevant people from your organisation prior to the meeting and bring information about any appropriate activities which can be promoted to local people under the joint 'Bringing People Together' banner. You may wish to use the template included on page 39.

There will also be an opportunity for you to share knowledge and information about activities which contribute to the other targeted timetable campaigns e.g. responding to the economic downturn, safeguarding vulnerable people and reducing health inequalities.

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**Please confirm whether or not you can attend by return of email to Andrea Bond [andrea.bond@derbyshire.gov.uk](mailto:andrea.bond@derbyshire.gov.uk). Please indicate any access or dietary requirements.** If you have any queries or require additional information, please do not hesitate to contact Becky Lomas on 01629 538266 or [becky.lomas@derbyshire.gov.uk](mailto:becky.lomas@derbyshire.gov.uk).

# DERBYSHIRE PARTNERSHIP FORUM (DPF)

26 March 2010

## Agenda

1. Welcome and apologies
2. Minutes of the last meeting and matters arising
3. Minutes of the DPF Board – 26 February 2010 – see separate document
4. Minutes of the DPF Thematic Partnerships – as above
5. Delivering Credit Union Services across Derbyshire - Study
6. Under Pressure: Tackling the Financial Challenge for Councils of an Ageing Population
7. Local Area Agreements (LAAs) - no report
8. Derbyshire Local Area Agreement (LAA) - Annual Review and Refresh
9. Total Place
10. 'Bringing People Together' - Community Cohesion in Derbyshire (followed by a discussion and information sharing session in the Members' Room)
11. Any other business

Date of the next meeting – **25 June 2010**

### **Dates of future DPF meetings**

24 September 2010

10 December 2010

**NOTES** of the **DERBYSHIRE PARTNERSHIP FORUM** held on 11<sup>th</sup> December 2009 at County Hall, Matlock.

**PRESENT**

Councillor A Lewer (Derbyshire County Council)  
(in the Chair)

<p><b>Amber Valley Borough Council</b> Councillor S Bradford (also representing DCC)</p> <p><b>Amber Valley CVS</b> L Allison</p> <p><b>Audit Commission</b> B Parker</p> <p><b>Big Lottery Fund</b> M Rowe</p> <p><b>Bolsover CVP</b> L Wallace</p> <p><b>Bolsover District Council</b> W Lumley</p> <p><b>CAB's and Advice Centres</b> D Walker</p> <p><b>Chesterfield Borough Council</b> H Bowen</p> <p><b>Chesterfield College</b> J McArthur</p> <p><b>Churches Together in Derbyshire</b> R Jordan</p> <p><b>Connexions</b> H Hastie</p> <p><b>Derbyshire Association of Local Councils</b> B Wood</p> <p><b>Derbyshire PCT</b> D Black</p>	<p><b>Derbyshire Constabulary</b> P Markham</p> <p><b>Derbyshire County Council</b> Councillor J Allsop Councillor T Critchlow Councillor C Hart Councillor C Jackson Councillor C Jones Councillor M Longden Councillor S Spencer Councillor A Western Councillor J Wharmby B Buckley S Burkinshaw S Eaton R Gent S Goodwin D Hickman N Hodgson D Joy D Lowe M McElvaney M Molloy L Ottosen I Stephenson J Wildgoose</p> <p><b>Derbyshire Dales CVS</b> N Moulden</p> <p><b>Derbyshire Dales District Council</b> Councillor L Rose D Wheatcroft</p> <p><b>Derbyshire Dales and High Peak LSP</b> J Herbert</p> <p><b>Derbyshire Fire and Rescue</b> B Tregunna</p> <p><b>Job Centre Plus</b> B Ganatra</p>
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I Forrest	
<b>Derbyshire Police Authority</b> J Birkin	<b>Natural England</b> T Moat
<b>Derbyshire Probation Service</b> Rosemary Plang	<b>NHS Tameside and Glossop</b> E Michel
<b>Derbyshire Rural Community Council</b> S Green	<b>North East Derbyshire District Council</b> Councillor G Baxter M Goodwin
<b>Environment Agency</b> S Quinlan	<b>North East Derbyshire CAB</b> P Morris
<b>Erewash Borough Council</b> Councillor C Corbett	<b>Peak District National Park Authority</b> P Coleman
<b>Erewash CVS</b> P Edwards	<b>South Derbyshire District Council</b> Councillor H Wheeler
<b>GOEM</b> S Battlemuch T Evans	<b>Third Sector Support for Derbyshire (3D)</b> C Thornber
<b>High Peak Borough Council</b> Councillor E Thrane	

Apologies for absence were submitted on behalf of Councillor R Russell (Chesterfield Borough Council), Councillor E Watts (Bolsover District Council), J Acred (Derby Hospitals NHS Foundation Trust), H Ash (Erewash Borough Council), D Bray (Derbyshire County PCT), M Creedon (Chief Constable), K Fletcher (3D Support), E Green (Derbyshire Wildlife Trust), J Jaroszek (Erewash Borough Council), D Lerner (High Peak BC), C Lawton (LINKS), S Lee (Chart LSP), C Puddephatt (NFU), B Robertson (DCC), Supt. P Rouse (Derbyshire Constabulary), B Smithurst (Derbyshire Economic Partnership), Bishop H Southern (Churches Together in Derbyshire), A Thomas (DCC) and D White (Derbyshire Probation Service).

**40/09**      **MINUTES OF PREVIOUS MEETING** The minutes of the previous meeting held on 25<sup>th</sup> September 2009 were confirmed as a correct record.

**41/09**      **MATTERS ARISING ON THE MINUTES OF THE PREVIOUS MEETING** The following issues were raised:-

Page 5, Minute Reference 27/09 – Matters Arising on The Minutes of the Previous Meeting – Derbyshire Financial Inclusion Strategy.

David Lowe provided an update in relation to the provision of credit union facilities Derbyshire wide. A meeting had taken place with a representative of ABCUL where the process of undertaking the feasibility study had been explained and requirements expressed. David indicated that the representative from ABCUL would like to talk to each of the district/borough councils individually and this would be taking place in the near future. It was confirmed that an interim report would be prepared for 31<sup>st</sup> December 2009 and a firm proposal should be ready for consideration by February 2010. In response to a question from the floor David confirmed that the interim report would be circulated to all partners for consideration as soon after 31<sup>st</sup> December as possible and the established steering group will decide the best way to progress the initiative.

Page 6, Minute Reference 31/09 – The New Derbyshire Sustainable Community Strategy 2009-2014 David Lowe reported that the completed strategy was currently with the designers and would be printed soon. It would be circulated to everyone and would be available to view on the website.

Page 6, Minute Reference 33/09 – Reducing Health Inequalities David Black reported that work was progressing well in relation to the preparation of the strategy document and this should be completed in January 2010.

**42/09**        **MINUTES OF THE DPF BOARD** The minutes of the DPF Board meetings held on 24<sup>th</sup> September 2009 and 20<sup>th</sup> November 2009 were received.

**43/09**        **MINUTES OF THE DPF THEMATIC PARTNERSHIPS** The minutes of the following DPF Thematic Partnerships were received:-

- Children and Young People’s Trust Board – 17<sup>th</sup> September 2009 and 19<sup>th</sup> November 2009;
- Culture Board – 23<sup>rd</sup> September 2009 and 17<sup>th</sup> November 2009;
- Health and Wellbeing Partnership – 16<sup>th</sup> November 2009;
- Safer Communities Board – 18<sup>th</sup> November 2009;
- Sustainable Communities Board – 1<sup>st</sup> December 2009;
- Transformational Management Board – 28<sup>th</sup> September 2009 and 9<sup>th</sup> November 2009.

**44/09**        **COMPREHENSIVE AREA ASSESSMENT** Bev Parker from the Audit Commission attended the meeting to update the forum in relation to the Derbyshire Comprehensive Area Assessment. Prior to her report Bev thanked everyone involved in the process for their engagement and she conveyed special thanks to the staff from the Policy and Research Team at Derbyshire County Council. Bev went on to give Forum members an overview of the whole process which had been undertaken nationally. 152 area assessments had been undertaken which had resulted in 51 red flags and 73 green flags. Over 1000 different organisations had been involved in the process and 400 judgements had been made. All of the assessments had been successfully published in one day on “one place”.

Bev gave a summary of the Derbyshire Area Assessment which had highlighted several important issues. It had emerged that the priorities very much matched local needs and the partnership was a mature one which worked very well as the

focus was on outcomes and improving peoples lives in Derbyshire. However, it had been noted that the partnership had been slower to develop in some areas but it had addressed these issues and responded very quickly. Performance management needs to be improved in order to acquire the ability to judge the success of investment and identify steps to remedy underperformance.

Bev indicated that the focus for next year's comprehensive area assessment was likely to be on the following areas:-

- possible national focus on preparation for an ageing population and value for money;
- helping adults to live independently;
- preparing for a sustainable economy;
- health inequalities;
- housing issues.

Bev responded to questions from the floor and Nick concluded the discussion by thanking Bev for her hard work, positive approach and commitment throughout the process.

#### **45/09      LOCAL AREA AGREEMENT (LAA) – PERFORMANCE UPDATE 2009/10 QUARTER 2**

The forum considered a report which gave details on the progress made towards the achievement of targets agreed within the Derbyshire Local Area Agreement (LAA). Since the last report had been presented to the Partnership Forum, 4 statutory early years and education targets had been deleted from the NIS. This meant that the number of targets being reported on at Quarter 2 had reduced from 54 to 50. These included 35 LAA targets, 2 local targets and 13 statutory education and early year's targets. At the end of Quarter 2 for 2009/2010 20 indicators had met or exceeded the target, 3 indicators were within 5% of achieving the target, 20 indicators were 5.1% or more away from achieving the target and 7 indicators could not be reported on as they were in the baseline year. Since the first quarter, a further 4 indicators were now on target although one more was off target. This indicated an overall gradual improvement. The report went on to compare performance with the previous year's quarter 2 which again showed a positive direction of progress. Details of the key exceptions and overall LAA performance by the Thematic Board had been provided separately in Appendix A to the report.

It had been agreed at the last meeting of the Derbyshire Partnership Forum Board that future reports would include information on actions being taken against those indicators which were not meeting targets.

In response to the report the following points were raised:-

- In relation to the target for Hospital Admissions related to Alcohol abuse, had any approach targeted the Supermarket chains regarding selling alcohol at budget prices as this obviously impacted on this type of indicator. It was confirmed that this was a significant issue and legislation needed to be strengthened. The harms caused by alcohol

misuse were being addressed as part of a current publicity campaign. David went on to discuss in detail how the indicator measured the data and referred to certain areas which it did not address;

- Martin Molloy addressed the forum with regard to the Culture Board and he explained that LAA targets for this board could only be collected by survey which impacted on the quality of data returned. So far it had been a fairly unsatisfactory return in relation to work which had been undertaken but he confirmed that this issue would be addressed by reporting in an informal manner on each section of work covered by the Board. It was hoped that benefits would be recognised from this process;
- With regard to the Sustainable Communities element, it was reported that a review and refresh was taking place although most of the indicators had been “locked down” for the remainder of the period;
- Nick Hodgson referred to the meeting of the DPF Board held on 20<sup>th</sup> November 2009 where it had been agreed that they would have a “Performance Clinic” where the Chairs of the Thematic Partnership would discuss issues around underperforming target areas.

**RESOLVED** (1) to note the LAA indicators that are on target and those that are not on target;

(2) that future reports contain information on actions being taken against indicators which are underperforming and not meeting targets;

(3) that forum members receive a performance summary report up to the end of March 2010 at the meeting in June 2010.

#### **46/09      PARTNERSHIP ENGAGEMENT AND COMMUNICATION –**

**REVIEW** Consideration was given to a report which reviewed the effectiveness of the processes implemented in 2008 to enhance communication and engagement between partners and partnerships. In June 2008 the forum had agreed to pilot a proposal to help strengthen the links between district LSP’s and the DPF and to improve engagement with local communities. It had been agreed to review the effectiveness of the processes after 12 months. It was noted that since the introduction of the new governance arrangements and the pilot study, a number of additional initiatives had also been introduced to strengthen communication and engagement and information on these could be found on the Derbyshire Partnership Forum Website – [www.derbyshire.gov.uk/partnershipforum](http://www.derbyshire.gov.uk/partnershipforum)

The website has also been expanded to include the following additional information:-

- Structure of the partnership;
- DPF, Board, Executive and Thematic Partnerships membership and terms of reference;

- Information about the Local Area Agreement (LAA);
- How we're doing – latest performance reports;
- Agendas, papers and minutes from all of the partnership meetings
- Copies of DPF newsletters.

Extensive details in relation to each of the above identified areas were contained in the report along with information on support for the voluntary sector.

Pete Edwards, a voluntary sector representative reinforced the section in relation to support for the voluntary sector. The main concerns were around the district representatives fulfilling new agreed roles and achieving an understanding of the contribution to the LSP's as there was still a feeling that LSP's were slightly excluded. He also sought further clarification with regard to the process of outcome collection as there had been a realisation that there was a need to be more outcome focused. He suggested that perhaps the partnership could devise a process similar to the Forward Plan of Key Decisions which local authorities used to guide decision making.

Councillor Lewis Rose felt that the structure was working well however conveyed his opinion that sometimes the agenda's for the Thematic Partnership Boards were perhaps not focused enough. The Chair acknowledged this but pointed out that although some agendas were sometimes overloaded with presentations, these were vital to the process as a whole.

**RESOLVED** (1) to note the initiatives implemented to improve engagement and communication within the Derbyshire Partnership Forum structures;

(2) that the existing structures be retained with partners utilising the tools available to engage and communicate within their own organisation and/or sector.

**47/09**      **TARGETED TIMETABLE OF ACTION** The forum considered a report which gave an update with regard to work taking place to deliver the Forum's cross cutting partnership priorities. The report referred to the partnership's following key priorities for 2009/10:-

- Reducing alcohol harm;
- Responding to the economic downturn; and
- Safeguarding vulnerable people.

The Forum Board had agreed that a targeted timetable of action to deliver partnership priorities undertaken over the forthcoming year. The report included the timetable which set out eight six weekly slots in which targeted activities and interventions to support the delivery of partnership priorities could be programmed. A number of the proposed slots had been filled with proposals to coordinate and target existing organisational/partnership activity under a partnership banner. In addition there were vacant slots when other partnership priorities could be scheduled and proposals on how these slots could be filled were currently being received and developed. It was noted that the timescale for moving forward the first planned campaign, safeguarding



vulnerable people/reducing alcohol harm which would run from 15<sup>th</sup> November 2009 through to 27<sup>th</sup> December was extremely tight and it had been recognised that there would be limited opportunities to undertake new additional activity in this first year, However, a vast amount of work and existing activity was taking place which supported both priorities and this could be promoted under one banner. The next targeted campaign would focus on health inequalities and would run from 3<sup>rd</sup> January 2010 to 14<sup>th</sup> February 2010. It was noted that partners would soon be asked to provide information in relation to this.

**RESOLVED** to (1) note the work taking place to deliver the partnership's cross cutting priorities, in particular activity to be undertaken across the partnership on the first campaign – safeguarding vulnerable people/reducing alcohol harm;

(2) promote the timetable and consider how partner agencies can contribute towards future campaigns/priorities;

(3) identify other priorities/proposals to fill the vacant slots;

(4) provide information in relation to projects to address health inequalities due to take place between 3<sup>rd</sup> January 2010 and 14<sup>th</sup> February 2010.

**48/09      SAFEGUARDING VULNERABLE PEOPLE AND REDUCING ALCOHOL HARM** The forum received a presentation which updated partners about the activities to promote the 2009/10 DPF priorities.

The current partnership targeted campaign focused on safeguarding vulnerable people and the impacts of alcohol. Safeguarding issues had been considered by partners following the last meeting of the forum and this session had provided an opportunity to share good practice. Following this session all partners had been asked to provide examples of projects which were helping to safeguard vulnerable people and reduce alcohol harm for all members of the community. These had then been collected, collated and distributed accordingly.

A key issue which had arisen from the discussion session on 27<sup>th</sup> September was the need for greater understanding amongst partners about adult safeguarding issues and the requirement for all partners to be fully engaged in the Derbyshire Safeguarding Vulnerable Adults Partnership, with specific regard to ensuring that referrals were made for a vulnerable adult in the same way applicable to children who were at risk of harm. The presentation focused in more detail on the importance of safeguarding adults.

**RESOLVED** that partners (1) note the activity which has taken place to safeguard vulnerable people, including the range of partner projects currently being delivered;

(2) promote key messages about safeguarding vulnerable people to their staff to ensure that potential problems are identified and appropriate services provided, wherever possible, during the festive period;

(3) are represented on the Derbyshire Safeguarding Vulnerable Adults Partnership where appropriate;

(4) ensure that all appropriate safeguarding vulnerable adult referrals are made.

**49/09      REPORT OF THE DERBYSHIRE COUNTY COMPACT STEERING GROUP**

Lorna Wallace, representative of Community Voluntary Partners presented a report which updated partners on activity that had been undertaken by members of the County Compact steering group and Compact champions. The report gave a very detailed account of activity which was being undertaken currently. The importance of the continuation of building good relationships between statutory partners and voluntary and community organisations was stressed and required ongoing commitment. Therefore Derbyshire Compact partners were asked to identify Compact champions to actively engage with the County Compact Group and to promote the Compact in their individual organisations and work activity. The report detailed areas of activity which the County Compact group would be prioritising in the forthcoming year.

**RESOLVED** that (1) partners nominate a Compact champion to represent them at the County Compact group;

(2) partners consider additional ways to promote the Compact in their organisations and work activity including the recruitment of internal Compact champions.

**50/09      2012 AND BEYOND – A PLAN FOR SPORT AND ACTIVE RECREATION IN DERBYSHIRE 2010 – 2015**

David Joy, the Director of Derbyshire Sport, delivered a presentation which sought the forum's endorsement for "2012 and Beyond – A Plan for Sport and Active Recreation in Derbyshire 2010-2015", a copy of which had been circulated to all partners along with the covering report.

The current plan for Sport in Derbyshire 2006-2009 had been endorsed by the forum in 2006 and during the past 3 years, partners had been working collaboratively towards achieving the 3 strategic goals and 29 targets within the plan. Since 2006, 13 of the 29 targets had been achieved and significant progress had been made towards a further 13. There had been some considerable successes and these were detailed further in the report along with some significant challenges which the new plan aimed to address. The new plan had been produced after extensive consultation with partners and it would be launched on 15<sup>th</sup> December 2009. Derbyshire Sport would continue to provide the strategic lead and co ordination behind the delivery of the plan and for the development of sport and active recreation in Derbyshire. The achievement of the targets within the plan would require many organisations and networks in the county to incorporate its aims into their own strategic and delivery plans for the next 4 years. It would also require the commitment of resources for its delivery. Progress would be reported on an annual basis.

In response the following points were made:-

- certain groups had encountered difficulties with planning authorities regarding the extension to existing facilities and the provision of certain sporting activities. It was suggested that perhaps planners should be made aware of the plans contents and aims. In response David asked for specific details of the difficulties encountered;
- reference was made to Sport and Recreation facilities being a discretionary element of Local Government service provision which would face associated pressures for future budget provision across the county. All partners were encouraged to continue to support this type of provision and its development for future years although it was acknowledged that budget cuts may impact on sustaining this specific plan;

**RESOLVED** (1) that the 2010 and beyond – A plan for Sport and Active Recreation in Derbyshire, 2010-2015 be endorsed by the Derbyshire Partnership Forum;

(2) that partners consider the role of their organisation in achieving the targets and ambitions within the plan and commit their resources to this from January 2010 – 2015.

**51/09**      **BACKING YOUNG BRITAIN** The forum received a presentation on the Backing Young Britain (BYB) and Young Persons Guarantee (YPG) initiatives. Both were new initiatives which were aimed at ensuring businesses, public and voluntary sectors worked in partnership to ensure that the valuable skills and experience of young people was not being wasted. Further details could be obtained from the job centre plus website at [www.jobcentreplus.gov.uk](http://www.jobcentreplus.gov.uk)

**RESOLVED** that partners consider creating opportunities for young people in accordance with the principles of both initiatives.

**52/09**      **FAMILY READING MATTERS** The forum was informed that Derbyshire was taking part in a national pilot to investigate how reading in family homes could be encouraged and supported. Partner's were updated on the pilot study's progress and given details about a conference which would take place in February 2010. The partnership conference was scheduled for 23<sup>rd</sup> February 2010. It was a free partnership conference aimed at all those with a strategic or operational interest in supporting families to become better readers.

**RESOLVED** that partners ensure that they are adequately represented at the conference at both strategic and operational levels.

**53/09**      **DATE OF NEXT MEETING**      **RESOLVED** that the next meeting be held on Friday 26<sup>th</sup> March 2010 commencing at 10.00 am at County Hall, Matlock, Derbyshire.

**54/09**      **DATES OF FUTURE MEETINGS**      **RESOLVED** that future meetings be held on Friday 25<sup>th</sup> June 2010, Friday 24<sup>th</sup> September 2010 and Friday 10<sup>th</sup> December 2010, all to commence at 10.00 am at County Hall, Matlock, Derbyshire.

**DERBYSHIRE PARTNERSHIP FORUM**

**26 March 2010**

**DELIVERING CREDIT UNION SERVICES ACROSS DERBYSHIRE - STUDY**

**Purpose of the Report**

To inform the Forum of the findings of the study to identify the best option for delivering Credit Union services across the whole of Derbyshire.

**Information and Analysis**

Credit Unions are an essential component in helping people who may not otherwise be able to access affordable financial services including savings, affordable credit and banking facilities.

Credit Union provision across Derbyshire is one of the key aims within the Derbyshire Financial Inclusion Strategy endorsed by the Partnership Forum.

Rural Action Derbyshire, on behalf of the Forum, commissioned ABCUL (Association of British Credit Unions Ltd) to carry out a feasibility study to identify the best option for delivering Credit Union services across Derbyshire. ABCUL is expert at helping Credit Unions to establish themselves and be sustainable. Kent, Staffordshire and North Yorkshire have all recently established Credit Unions working with ABCUL.

The £18,000 study was funded by the following partners:-

Derbyshire Primary Care Trust	£9,000
Tameside and Glossop Primary Care Trust	£1,000
Derbyshire Probation Service	£1,000
Derbyshire District Councils (8 x £500)	£4,000
Derbyshire County Council	£3,000

At the time of writing this report, the study is almost complete and will be available from 31 March. A presentation on the findings will be made to the meeting by Peter Bussy of ABCUL and Sylvia Green.

The study has considered all options including:-

- An expansion of existing Derbyshire credit unions to fill the gaps
- The establishment of a new county-wide credit union
- An invitation to well established credit unions on the Derbyshire borders to expand into the County.

There are currently 5 registered Credit Unions which have some or all of their operations in Derbyshire. These are:

- Erewash Credit Union
- Chesterfield Credit Union
- Worksop Credit Union
- Money Spider (covering South Derbyshire)
- Derby West Indian Credit Union

Their combined membership is approximately 2,500 people – a penetration rate of 0.025% which is lower than most areas in England and neighbouring counties.

None of the Derbyshire based Credit Unions offers banking facilities through the Credit Union Current Account and have a limited range of services in relation to the ability to pay in wages or benefits and products such as child trust funds or ISAs.

Detailed consultations have taken place with all existing credit unions in the County. In summary, the report concludes that the best option is for well established Credit Unions on the Derbyshire borders to expand into the County and to work with local credit unions. This option:

- has the lowest set-up costs;
- would be the quickest to establish;
- works with established and successful existing Credit Unions;
- works with the existing Credit Unions in Derbyshire to ensure continuation of their local delivery;
- enables the provision of full range of Credit Union services, including the current account, immediately.

The presentation to the meeting will explain in more detail the findings and the proposed way forward.

### **Financial Implications**

In order to establish coverage across Derbyshire, the preferred model is estimated to cost around £190,000 in each of the first 3 years of operation (£574,000 over a 3-year period) after which the provision should be self-sustaining. This is shown in an extract from the draft report attached as an Appendix.

The Appendix also outlines possible funding partners and illustrative contributions. North East Derbyshire, on behalf of the Partnership, has put forward a bid to the Regional Improvement and Efficiency Programme (REIP) for £195,500 to cover year 1 costs. If successful, this would reduce the overall contribution required to £378,500 to meet the costs in years 2 and 3. The REIP money is only available to the end of March 2011 and a commitment to funding years 2 and 3 is needed for the bid to succeed.

Proposed funding partners will need to consider the full study urgently and to confirm a level of financial commitment by the end of May 2010 at the latest to enable the plan to proceed.

### **Recommendations**

- (1) That the findings of the feasibility study on credit union provision be noted;
- (2) That the preferred model be agreed;
- (3) That the proposed funding partners be asked to consider the full study urgently and to indicate any financial commitment.

**David Lowe**  
**Derbyshire County Council**

Derbyshire Coverage Option 3 - Extend Neighbouring NCU and MCU Credit Union						
Item	Year 1	Year 2	Year 3		Total	Notes
NCU Derbyshire Development Manager Function/PD	£30,000	£25,000	£20,000		£75,000	Could be consultancy = front person
MCU Derbyshire Development Manager Function/PD	£15,000	£10,000	£5,000		£30,000	PD = Payroll Deduction
Member Services Officers > 25000 1.5 4 4.5	£37,500	£100,000	£112,500		£250,000	Hands on Q3, Y1 commence Includes 1 for High Peaks
Project Management	£8,000	£8,000	£8,000		£24,000	
IT	£35,000	£0	£0		£35,000	Includes accounting systems, enhanced Web
Marketing	£15,000	£5,000	£5,000		£25,000	Additional marketing in devel phase.
Additional Man. & Administration NCU & MCU in addition to CUCA which is included in banking costs	£25,000	£15,000	£10,000		£50,000	
Premises - depends on access pts Aim to develop partnership arrangements	£30,000	£30,000	£25,000		£85,000	Depends on subsidy and delivery method Depends if discretionary rate relief as permitted granted
<b>Total</b>	<b>£195,500</b>	<b>£193,000</b>	<b>£185,500</b>		<b>£574,000</b>	

Derbyshire Credit Union Services		Cash Contribution				
Deficit		Year 1	Year 2	Year 3		
From Spreadsheet		£195,500	£193,000	£185,500	Funding	£574,000
Totals		195500	193000	185500	%	574000
Proposed Contrib.					Totals	
DCC		£64,515	£63,690	£61,215	33%	£189,420
RSL's in Derbyshire (15% of total cost)		£29,325	£28,950	£27,825	15%	£86,100
Districts	8	£54,740	£54,040	£51,940	28%	£160,720
Derby	1	£9,775	£9,650	£9,275	5%	£28,700
PCT's		£19,550	£19,300	£18,550	10%	£57,400
Other/Charitable Trust		£17,595	£17,370	£16,695	9%	£51,660
Totals		£195,500	£193,000	£185,500	100%	£574,000
Balance		£0	£0	£0		£0

Funding above is deficit funding meeting gap until all costs are covered by internally generated income  
It would be in form of SLAs with NCU & MCU. NB Both would generate loan interest from expandd loan portfolio



**DERBYSHIRE PARTNERSHIP FORUM**

**26 March 2010**

**UNDER PRESSURE: TACKLING THE FINANCIAL CHALLENGE  
FOR COUNCILS OF AN AGEING POPULATION**

**Purpose of the Report**

To highlight the actions which are to be proposed to the Health and Wellbeing Partnership in response to the recent national Audit Commission report “Under Pressure – tackling the financial challenge for councils of an ageing population”.

**Background Information**

The report analyses the scale of the increasing older population and identifies its cross organisational implications, particularly against a backdrop of pressure on public spending.

It also identifies actions that organisations can best take to tackle the increasing volume of need stemming from the population changes.

The summary and full reports are available on the Audit Commission website: [www.audit-commission.gov.uk](http://www.audit-commission.gov.uk)

**Contribution to the Derbyshire Sustainable Community Strategy and/or targets in the Local Area Agreement**

A key driver in the Sustainable Community Strategy is the increase in the older population in Derbyshire. The Audit Commission Report identifies actions that we could take to respond to this increase and to meet the following Sustainable Community Strategy priorities:

- Improve the safety of local people
- Promote health and wellbeing and reduce health inequalities
- Increase independent living and improve quality of life
- Promote choice and control
- Improve inclusion and contribution
- Enhance dignity and safety
- Provide well connected communities

In addition to contributing to the Sustainable Communities Strategy, tackling the priorities identified in “Under Pressure” will assist with the following Local Area Agreement priorities:

- NI 7 Environment for a Thriving third sector

- NI 8 Adult Participation in Sport
- NI 49 Number of primary fires and related fatalities and not-fatal casualties
- NI 130 Social Care clients receiving Self Directed Support
- NI 135 Carers receiving needs assessment or review and a specific carer's service or advice or information
- NI 142 Number of Vulnerable People supported to maintain independent living
- NI 175 Access to services and facilities by public transport, walking and cycling

## **The Way Forward**

A number of the priority actions identified in "Under Pressure" are being taken forward in:

- Joint commissioning strategy for older people
- Draft Health Inequalities Strategy
- Derbyshire County Council Ageing well in Derbyshire

The Audit commission report provides renewed emphasis on key tasks including on:

- Poor housing and environment
- Health and mobility problems
- Informal support
- Social isolation
- Understanding our local population changes
- How to invest to produce the best results for local older people

We intend to take forward work on these tasks specifically through:

- Focusing the next Health and Wellbeing Partnership summit on the priorities identified in "Under Pressure", including an invitation to all District/Borough Councils
- Undertaking a pilot of Total Place on support for older people in one area in Derbyshire

## **Recommendation**

That Derbyshire Partnership Forum supports the proposed actions of the Health and Wellbeing Partnership in response to "Under Pressure" specifically involving the next summit and Total Place pilot.

**Bill Robertson**  
**Derbyshire County Council**

**DERBYSHIRE PARTNERSHIP FORUM**

**26 March 2010**

**Report of the County Council Chief Executive**

**DERBYSHIRE LOCAL AREA AGREEMENT ANNUAL REVIEW AND  
REFRESH 2009/10**

**Purpose of the Report**

To seek endorsement of the final refreshed Derbyshire Local Area Agreement (LAA) 2008-11 submission.

**Information and analysis**

As set out in *Strong and Prosperous Communities* (2006) and the subsequent *LAA Operational Guidance*, each LAA will be subject to an annual review. The purpose of the annual review and refresh is to identify and address any issues around delivery, including risks and good practice and to help assess and benchmark progress over the three year span of LAAs. In addition, the review is an opportunity to revise, by exception, particular targets to reflect changes in local circumstances or national priorities. There are two main aims of the annual review. These are:

- To identify the contribution LAAs are making to the delivery of better outcomes;
- To consider where changed circumstances might lead to a revised LAA.

The Derbyshire Local Area Agreement (LAA) 2008–11 refresh for 2008/09 was approved by Cabinet at its meeting on 24 March 2009 and subsequently by the Secretary of State for Communities and Local Government on 3 April 2009.

**LAA Annual Review 2009/10**

The key aim of the annual review and refresh 2009/10 is to reflect on progress against agreed targets rather than reopening negotiations. However it has also provided an opportunity to discuss issues where there was new evidence that was not available during previous negotiations. It was expected that in most cases changes would be around refining targets rather than replacing them or changing agreed priorities.

The common themes in each review include:

- Implications of the Comprehensive Area Assessment (CAA) and latest progress on LAA targets, drawing on partnership's self assessments;
- Improvement priorities for the coming year;

- Highlighting innovation and good practice.

Unlike the 2008/09 review, which focussed on finalising negotiations on a significant number of targets in the LAA, the national policy intention is that reviews will draw on the findings of each area's CAA to focus on improvements to deliver LAA targets.

The partnership agreed that there would be no major changes to the indicators and targets within the Derbyshire LAA for 2010/11. The main area of work has therefore been to agree baselines which were not available at the 2008/09 Refresh and targets for the indicators which were not locked down for reward in the previous year.

### **Submission of the refreshed LAA**

As part of the refresh process negotiations have been taking place between nominated leads from the partnership and Government Office of the East Midlands (GOEM). The indicators and outstanding issues and the action taken as part of the 2009/10 review and refresh are shown at Appendix A. The draft refreshed Local Area Agreement is attached separately at Appendix B for consideration.

### **Next steps**

The final adopted LAA is due to be approved by the Secretary of State by 31 March 2010. Further reports will be presented to the Forum in due course

### **Background Papers**

Local Government and Public Involvement in Health Act 2007.

Creating Strong, Safe and Prosperous Communities – Statutory Guidance.

Derbyshire Local Area Agreement (LAA) 2008-2011 - Derbyshire County Council Cabinet Report 24 March 2009.

### **Recommendations**

1. That Derbyshire Partnership Forum endorses the refreshed Derbyshire Local Area Agreement (LAA) submission 2008-11, as attached at Appendix B.
2. That further reports to the Forum be presented in due course.

**Nick Hodgson**  
**Chief Executive**

**DERBYSHIRE LOCAL AREA AGREEMENT (LAA) –ISSUES ADDRESSED IN LAA REFRESH**

<b>Designated Target</b>	<b>Issue for Refresh process</b>	<b>Action taken</b>
NI 20 (Assault with injury crime rate)	Baseline not available at the time of 08/09 Refresh. A target of 4% reduction from the baseline over two years was agreed	Baseline and targets have been set increasing from baseline of 7.26 crimes per thousand population in 2009 to a target of 6.97 crimes per thousand population for 2010/11
NI 54 (Services for disabled children)	Baseline not available at the time of 08/09 Refresh. A target of 4% points increase on the baseline was agreed	Baseline and targets have been set increasing from a baseline of 57% in 2009 to a target of 61% for 2010/11
NI 112 (Under 18 conception rate)	Central Government have agreed that Government Offices can offer all areas the option of taking this indicator out of the reward calculation	NI 112 has been removed from the reward calculation. The target levels will remain as they are, but now there will be no financial penalty for non-achievement.
NI 146 (Adults with learning disabilities in employment)	Target which commits to a statistically significant improvement plus an additional 0.6% on data for 08/09 was set in advance of final data being available	Baseline and targets have been set increasing from a baseline of 2.6% in 2008/09 to a target of 4.3% for 2010/11
NI 153 (Working age people claiming out of work benefits)	2010/11 target not locked down for purpose of calculating reward grant Targets have changed from absolute to relative	Baseline -1.9% gap with the East Midlands' average, 10/11 target set to within -1.6% gap with the East Midlands' average
NI 155 (Number of affordable homes delivered)	2010/11 target not locked down for purpose of calculating reward grant	No changes made to target
NI 172 (% small businesses showing employment growth)	2010/11 target not locked down for purpose of calculating reward grant	2010/11 target has been set to 98% of the regional average

**DERBYSHIRE PARTNERSHIP FORUM (DPF)**

**26 March 2010**

**Report of County Council Chief Executive**

**TOTAL PLACE IN DERBYSHIRE**

**Purpose of the Report**

To provide an update on Total Place in Derbyshire and to outline proposals for taking forward the initiative across the county.

**Background**

Total Place is an ambitious and challenging programme designed by the Leadership Centre for Local Government, that brings together elements of central government and local agencies within a designated area or place. In light of the impending reductions in public spending it looks to answer the simple question “*Can we do better for less?*” The aim of Total Place is to:

- Create service transformations that can improve the experience of local residents and deliver better value
- Deliver early efficiency savings to validate the work
- Develop a body of knowledge and learning about how more effective cross-agency working can deliver the above.

The work weaves together two complimentary strands covering the counting process and the culture process. The counting process maps money flowing through the place (from central and local bodies) and makes links between services, to identify where public money can be spent more effectively. The culture process looks at ways existing cultures (the way we do things at the moment) actually helps or hinders the process. Together, these strands aim to identify potential efficiencies and help people and organisations work together to achieve more.

In 2009, thirteen areas across the country volunteered as funded pilots and these are expected to report on progress and outcomes shortly. Each pilot has chosen a theme that reflects local priorities. For example, the Leicester and Leicestershire pilot is looking at Alcohol and Drugs. Other organisations across the public sector have been encouraged to explore and start their own Total Place programme. Initiatives such as Total Capital (which looks a proposed capital expenditure in an area) and Total Personnel (which looks at staffing arrangements in localities) are also being developed as possible alternatives and additions to Total Place.

## **Progress in Derbyshire**

In August 2009, the DPF Board considered a report on Total Place and provisionally agreed that, subject to Regional Improvement and Efficiency (RIEP) Programme funding, a pilot on Alcohol should be taken forward. As Alcohol is a key theme covered by at least one of the thirteen national pilots it was subsequently agreed that the Partnership should wait to see the outcome of the pilots before progressing further. It was also agreed that work on two existing projects on the provision of services for children with disabilities and the provision of services for vulnerable adults with learning difficulties should carry on and progress be reported back to a future meeting.

More recently, a small pilot looking at Alcohol issues in Glossop, led by High Peak Borough Council, has been developed with some interim findings expected shortly. In addition the Derby City Partnership have agreed to take forward a Total Place programme and have identified Alcohol as a priority theme. A high level “count” is also likely to take place and will look at what public sector resources are being spent in Derby. A number of county-wide partners such as the Police will obviously be participating in these exercises.

## **Moving forward**

At its meeting in February 2010, the DPF Board agreed that the momentum surrounding Total Place appeared to be gathering and that the DPF would need to decide whether or not it wished to develop more detailed proposals for taking the initiative forward in Derbyshire. Whilst it was agreed that the Forum could wait until the thirteen national pilots have reported back, it was also acknowledged that the reports were likely to go directly to the Treasury in the first instance. It was therefore not clear when a final report on what had been learnt would become available. Before committing to any programme in Derbyshire, it was agreed that consideration would need to be given to the following:

- Are central government departments in a position to participate fully in Total Place programmes being developed?
- Is there the will within the partnership to take Total Place forward at this time?
- Are there funds available from for example RIEP to take this work forward?
- Do partners have sufficient resources available to dedicate to the initiative, particularly in terms of the key staff required to be involved?
- Given the concentration on Alcohol in both Derby and Glossop and the involvement of key partners in these programmes is there scope to revisit Alcohol as a possible theme?
- Are there any other “themes” which are worthy of consideration at this time?
- Should the partnership consider looking at, for example Total Capital, as a possible alternative to get the ball rolling?

Three themes emerged out of the discussion on the issues above. These are set out below:

- **Challenging Families** – A pilot to look at how public sector agencies work with what are a relatively small number of “challenging” families and whether services could be improved and efficiencies made.
- **Provision of Advice Services** – A pilot to consider the range of advice services available across the county, both within the council and other public sector agencies, as well as those available within the voluntary and community sectors.
- **Older People** - A pilot to look at services for older people, particularly exploring links between health and adult care.

It was agreed that initial work on each of the above themes take place to define the scope of any Total Place initiative taking place in Derbyshire and to identify key partners who would need to be involved. Partners are asked to consider which, if any, of the three pilot initiatives they would be interested in participating and to identify key individuals they would wish to be involved. To ensure that work on the pilots moves forward quickly in the next month, it is recommended that the following Lead Accountable officers be tasked with taking the initiatives forward in the first instance.

- Challenging Families – Bruce Buckley
- Provision of Advice Services – David Lowe
- Older People – Bill Robertson

The Board will be considering initial proposals for the three pilot initiatives at its next meeting in May 2010. An update on progress will also be provided to the Partnership Forum in June 2010.

### **Recommendations**

It is recommended that that the Forum:

1. Note the contents of the report and progress made in Derbyshire on Total Place
2. Endorse the three themes identified in the report as Total Place pilots for Derbyshire.
3. Identify which partner agencies and key individuals who would wish to be involved in each of the three initiatives.
4. Task the Lead Accountable Officers identified within the report for taking forward work on the pilots in the first instance.
5. Receive further reports on progress on the three pilots at the next meeting of the Forum in June 2010.

**Nick Hodgson  
Chief Executive  
Derbyshire County Council**



## DERBYSHIRE PARTNERSHIP FORUM

26 March 2010

### BRINGING PEOPLE TOGETHER – COMMUNITY COHESION IN DERBYSHIRE

#### **Purpose of the Report**

To update partners on work being undertaken by the Derbyshire Partnership Forum (DPF) Community Cohesion Working Group to build community cohesion in Derbyshire.

#### **Background and Information**

Community cohesion is the glue which binds communities together. It is strengthened when people get on well together, respect each other and feel they can influence decisions in their area. It can be weakened when people feel they do not enjoy the same life opportunities as others.

Nationally, the key indicator of community cohesion is NI 1 - 'the extent to which people believe that their area is a place where people from different backgrounds get on well together'. Compared to other similar areas, Derbyshire currently performs worse on this measure and therefore building community cohesion is a priority for the county.

In December 2008 the DPF Community Cohesion Working Group was formed to tackle this issue. The key purpose of the Group is to improve partners' understanding of cohesion in Derbyshire, develop a shared vision and strategic direction and deliver actions to build cohesion in local communities.

Partners have analysed NI1 and other related indicators to identify areas in Derbyshire which may be likely to experience higher and lower levels of cohesion. Qualitative research has also been undertaken in selected areas to find out what factors local people believe affect cohesion and what would help to bring local people from different backgrounds together. This information has been used to determine the priorities of the Working Group and has formed the basis of a community cohesion strategy for Derbyshire.

#### **Derbyshire Community Cohesion Strategy**

The draft 'Bringing People Together' strategy was presented to the Forum in September 2009 and partners were encouraged to comment by the 8 January 2010 deadline. The document outlines:

- what cohesion means for Derbyshire and the challenges ahead,
- a vision of where we want to be,

- the actions to help us get there, and
- how we will measure success.

Comments received have been incorporated into a final draft, which is now attached at Appendix A for partner approval.

### **‘Bringing People Together in Derbyshire’**

Community cohesion is a difficult concept to communicate because the term is poorly understood. As such the ‘Bringing People Together in Derbyshire’ strap line and logo have been developed to market any cohesion related activities. The branding will help partners to promote the positive aspects of cohesion and the strengths of Derbyshire’s communities rather than focusing on the elements which are more likely to impact negatively on local people’s perceptions. Partners are planning and undertaking a variety of projects using the Bringing People Together banner and the current key areas of work are outlined below.

- ***Small Grants Fund***

Funding from the RIEP (Regional Improvement and Efficiency Partnership) has enabled partners to deliver this small grants fund of between £100 and £2,000 to local groups to help run community activities and build cohesion. The aim is to support as many local projects as possible before the September 2010 deadline. Partners are encouraged to raise awareness of the fund and where appropriate, support local groups to deliver activities which will help to bring people from different backgrounds together. The application form and more detailed information about the fund can be found online at [www.derbyshire.gov.uk/partnershipforum](http://www.derbyshire.gov.uk/partnershipforum).

- ***Promotional Campaign (11 April – 23 May 2010)***

The Partnership Forum’s timetable of targeted action includes a period between 11 April and 23 May 2010 when partners have agreed to focus on community cohesion. During this period community events and activities will be promoted to local people and it is hoped that good news stories can then be publicised across the county to improve people’s perceptions. Partners are encouraged to suggest local activities or events which could be promoted during this campaign using the template attached at Appendix C.

- ***Mainstreaming Community Cohesion***

The campaign period is also an opportunity to raise awareness of community cohesion among managers, frontline staff and elected members to mainstream cohesion into partners’ ongoing service delivery. Briefing materials and a resource pack are currently being developed to help officers and elected members understand their role in developing cohesive communities.

## **Contribution to the Derbyshire Sustainable Community Strategy**

Cohesion is a key overarching priority in the Derbyshire Sustainable Community Strategy and a target for improvement is included in the Local Area Agreement (LAA) as there is a need to better understand why perceptions of cohesion are low in Derbyshire and to increase cohesion within communities.

Community cohesion is closely related to many other partnership priorities (e.g. satisfaction with local area as a place to live, levels of volunteering, sense of belonging and civic participation). Developing this work will help to improve many partnership priorities including the overarching objective in the Sustainable Community Strategy to reduce inequalities.

### **The Way Forward**

The Forum's Community Cohesion Working Group will continue to raise awareness of cohesion and deliver the objectives of the 'Bringing People Together' Strategy. Partners are encouraged to contribute to this work by visiting a 'Bringing People Together' display following the DPF meeting to share information and learn more about their role in promoting community cohesion.

## **RECOMMENDATIONS**

It is recommended that the Forum:

1. Approve the final draft of the Derbyshire Community Cohesion Strategy 'Bringing People Together';
2. Note the progress made by the DPF Community Cohesion Group in developing partners' understanding of cohesion in Derbyshire and progressing joint activities;
3. Suggest events and activities which could be promoted during the Bringing People Together Campaign;
4. Promote the Bringing People Together Fund.

**Bruce Buckley**  
**Deputy Chief Executive, Director of Children and Younger Adults and**  
**Community Cohesion Champion**  
**Derbyshire County Council**

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# **DERBYSHIRE COMMUNITY COHESION STRATEGY**

**Final Draft - March 2010**

## Introduction

Community cohesion is the glue which binds communities together. This is strengthened when people get on well together, respect each other and feel they can influence decisions in their area. It can be weakened when people feel that they do not enjoy the same life opportunities as others.

Fortunately in Derbyshire many local people have told us that community spirit is still strong. However, local people do worry that this is diminishing and recent evidence suggests that fewer people in Derbyshire feel that people from different backgrounds get on well together than in many other areas across the country.

This means that we will need to work closely together to understand more clearly why this is the case, to develop actions which enable communities in Derbyshire to get on well with each other and to tackle problems and inequalities that may exist.

This will not be easy – Derbyshire is a diverse county and the issues which divide and join our communities together are very different depending upon the communities concerned. However this work is vital if partners in the county are to meet the long term vision of the new Sustainable Community Strategy for Derbyshire 2009-2014 which is ***“for everyone in Derbyshire to enjoy a good quality of life, both now and in the future”***.

Much is already being done by agencies in the county to bring people together and to help communities become stronger – this strategy seeks to identify those areas where we need to do more and to outline actions which we will be taking to address recognised gaps over the next two years.

## What is community cohesion?

**Community cohesion is about working towards a society in which:**

- There is a common vision and sense of belonging by all communities
- The diversity of people’s backgrounds is appreciated and valued
- Similar life opportunities are available to all
- Strong and positive relationships exist and are developed in the workplace, schools and the wider community.

Whilst community cohesion has been of particular importance in certain areas of the country where there have been specific issues related to race, the factors which affect cohesion in Derbyshire are much wider.

### **In Derbyshire, cohesive communities will be those where:**

- There is a shared vision for the future and a sense of belonging
- Young people and older people get on well together and people respect each other
- People from different backgrounds, particularly those who are under represented have a voice and access to the same life opportunities, employment and services
- The gap between “the haves” and “the have nots” is reduced by tackling inequalities that exist
- People from new communities are welcomed and are able to settle and integrate.

## **Where are we now?**

### **A diverse county**

Derbyshire is a diverse county with strong contrasts between the rural west of the county and the urban east. The Peak District National Park covers most of north-west Derbyshire resulting in a relatively higher proportion of the county’s population living within rural areas.

In 2007 Derbyshire’s population stood at 758,000, forming just over 1% of England’s total population. 19% of the county’s population are children<sup>1</sup>, 61% are of working age<sup>2</sup> and 20% are of retirement age<sup>3</sup>. The age profile of Derbyshire differs from that of England with slightly lower proportions of children and people of working age, but a higher proportion of people of retirement age. Although the number of males and females are roughly similar for younger age groups in Derbyshire, there is a gender imbalance amongst older people. For every 100 males aged over 60 years, there are 118 females.

Over the next ten years, Derbyshire’s population is set to increase by 8%. Whilst the number of children and people of working age are forecast to increase by small amounts, the number of people of retirement age is forecast to increase significantly by 25%. Although population growth in Derbyshire is below the national average, growth varies considerably across the county’s districts ranging from 3% in Derbyshire Dales to 19% in South Derbyshire.

Derbyshire’s Black and Minority Ethnic (BME) population stood at 36,200 in 2006, forming 5% of the county’s population. In both the county and England the BME population has a much younger age structure than the White British population.

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<sup>1</sup> Aged 0-15

<sup>2</sup> Females aged 16-59 and males aged 16-64

<sup>3</sup> Females aged 60+ and males aged 65+

Derbyshire has attracted relatively low numbers of international migrants registering for national insurance numbers. In 2007/8 there was an inflow of 1,730 migrants, representing just 0.3% of the UK's total. Almost a half of Derbyshire's international migrants are from Poland.

There is considerable variation across the county when it comes to deprivation levels. There are 16 local areas where deprivation levels rank amongst the worst 10% in England, most of which are in the north-east of the county. Between 2004 and 2007 there has been little change in the number of areas within the list of the 10% most deprived.

### **Current performance**

National research indicates that community cohesion is an important factor in people's quality of life. People living in cohesive communities are more likely to have decent life chances and feel more empowered to identify and tackle issues in their communities as they arise.

Whilst there are a number of factors which can be used to determine whether or not communities are cohesive, a key measure is the extent to which people believe that their area is a place where people from different backgrounds get on well together – National Indicator 1 (NI1).

Derbyshire as a whole is currently not performing as well as other county council areas in the country on this measure. When asked in 2008, 74.1% of residents surveyed as part of the Place Survey believed that people from different backgrounds in their local area got on well together. This puts the county in the bottom 25% of county areas in the country. This is less than the number of people who agreed (78%) when asked a similar question as part of the BVPI Residents Survey 2006. The county's position compared to other county council areas and the downward trend in the county itself is of concern.

Figures from the Place Survey 2008 for the county also mask variations at both a district/borough level and more locally at a community level. For example 86.1% of people in Derbyshire Dales agree that their area is a place where people from different backgrounds get on well compared to 68.3% in Bolsover. At a more local level the variation is much wider, with a range between 87% in Hadfield North and 39.3% in Shirebrook East.

Initial analysis of the Place Survey also suggests that there are differences in responses from different groups of people. Further consultation with small groups of people in local communities has explored how participants respond to NI1 when asked and what they consider to be a "different background". It has also explored what barriers to community cohesion currently exist and what could be done to facilitate cohesion in local communities.

Derbyshire is an area of high risk in terms of extremist radicalisation. There is a history of training venues in the area, particularly within High Peak, Derbyshire Dales and the Peak District National Park. There has been previous activity involving violent extremist Islamist groups in the city of Derby and links with significant violent extremist events, such as the failed suicide attack in Israel.



Additionally, in some areas of the county there is a support base for the BNP (British National Party) and other far right political groups. In recent years there have been BNP candidates in the District, County and General elections in Amber Valley, Erewash, South Derbyshire, Chesterfield, Bolsover and North East Derbyshire.

The partnership will need to further develop its knowledge and understanding of people’s perceptions and to assess what partners can do to build cohesion among specific groups of people and communities within the county.

### Factors that influence cohesion in Derbyshire

As a first step to developing a community cohesion strategy for Derbyshire a range of information has been analysed to develop a shared understanding of cohesion in the county. Wards in Derbyshire have been ranked according to their levels of cohesiveness as measured by the extent to which residents believe people from different backgrounds get on well together.

An analysis of available information shows that there are generally a range of common factors which can be found in the most cohesive and least cohesive wards in the county. However it should be noted that anomalies are common and no single factor is proven to definitively influence cohesion.

<p><b>More cohesive</b></p> 	<ul style="list-style-type: none"> <li>• Higher educational attainment</li> <li>• Higher levels of the population that are of working age (16-59/65)</li> <li>• Lower levels of deprivation</li> <li>• Lower unemployment</li> <li>• Higher incomes</li> <li>• Higher BME populations.</li> </ul>	<ul style="list-style-type: none"> <li>• Varying crime levels</li> <li>• Varying levels of people who are satisfied with their local area as a place to live</li> <li>• Higher proportions of people feeling that they are involved in decision making</li> <li>• Lower levels of young people not in education, employment and training (NEET).</li> </ul>
 <p><b>Less cohesive</b></p>	<ul style="list-style-type: none"> <li>• Lower levels of educational attainment</li> <li>• Higher levels of deprivation</li> <li>• Higher unemployment levels</li> <li>• Lower income levels</li> <li>• Higher crime levels</li> <li>• Lower proportions of people who feel satisfied with their local area as a place to live.</li> </ul>	<ul style="list-style-type: none"> <li>• Lower proportions of people feeling they are involved in influencing decision making</li> <li>• Higher levels of young people not in education, employment or training (NEET).</li> </ul>



Areas in the county with more diverse populations, particularly areas with larger BME communities, tend to be more cohesive and the rate of population turnover (population churn) is also a key factor, with those communities experiencing a high rate of population change being less cohesive.

These factors are supported by the commissioned consultation undertaken during 2008 by the county council which suggests that the following reasons (which are often interrelated) influence how well people get on well together.

- **Ethnicity** – This is often the first thing people associate with constituting a ‘different background’. In some areas a diverse ethnic make up is a factor facilitating cohesion whereas in other areas of Derbyshire where BME populations are low people find it more difficult to judge how well people get on. Political views held by some and racist tendencies are thought to discourage cohesion.
- **Social background** - How people have been brought up, how they raise their children, how they treat other people and whether they are law abiding affects cohesion. Holding similar values is a key driver to cohesion and linked closely to how much money people have. This is also linked to levels of anti-social behaviour and the fear of crime which generally weaken cohesion.
- **Economic background** - Problems arise when there is a greater disparity between those that are working and those that are not due to a preference (perceived or actual) for living on benefits or unequal opportunities to work. The disparity in wage levels between rural and urban areas may also have an impact in Derbyshire. Economic conditions and a reduction in local employment mean people must travel outside the area to work and this also negatively impacts on cohesion.
- **Housing** – Different tenures have both a negative and positive impact on cohesion. People feel they have no control over social housing, where they perceive trouble-making families are placed. In addition a lack of affordable housing, exacerbated by the number of second homes, has forced younger generations out of the area, particularly in rural areas.
- **Length of residency** – Areas with long-established communities and different generations of families living there appear to show greater levels of cohesion.
- **Location** – Where you live in an area, especially more diverse areas in terms of wealth and housing can influence levels of cohesion.
- **Age** – In small well-established communities different generations of people get on well and treat one another with respect but this can be a barrier to cohesion in some areas, depending on how different generations interact and perceive one another.
- **Nationality** – In some areas the arrival of immigrants has been viewed unfavourably, particularly in relation to employment opportunities (which are perceived to be given to immigrants).
- **Local amenities** – Having places to meet, e.g. shops, buses enables people to have meaningful interactions and promotes cohesion.
- **Crime and the fear of crime** – This was cited as a key barrier to cohesion e.g. anti-social behaviour, neighbourhood disputes, vandalism and drugs,

misuse of alcohol and general lack of parental control and respect for authority.

## Key challenges

The growing elderly population in Derbyshire, the current economic downturn and increasing levels of inequality, which may widen the gap between the “haves” and the “have nots”, will present key challenges to the partnership over forthcoming years when aiming to improve the county’s position on community cohesion compared to other areas in the country. Cohesion in Derbyshire may also be affected by circumstances outside the county e.g. migrants moving between City and County boundaries. It is also a key challenge to make effective links with service providers in neighbouring authorities such as Derby City to ensure that local people have the support they need and communities can flourish.

Additionally, local support for far right views and radicalisation is a further cause for concern in Derbyshire. This will require a considered and proportionate community based response involving a range of partner organisations, including those in Derby City. Radical views have the potential to divide communities and weaken cohesion therefore partners will need to work positively within certain communities to support mainstream voices and undermine harmful ideologies.

These challenges will test the strength and resilience of communities in Derbyshire and their ability to deal with the changes that may lie ahead and partners will need to ensure that any actions that are developed are able to deal with such challenges moving forward.

## Where do we want to be?

Derbyshire’s community cohesion priorities are to...	So that...
<p><b>Develop strong and effective leadership of community cohesion and mechanisms to ensure people’s voices are heard</b></p>	<ul style="list-style-type: none"> <li>• <b>Partners have a shared vision for Derbyshire, are clear about priorities for community cohesion and strive to make communities stronger</b></li> <li>• <b>Local people feel that they are listened to, have a stake in what happens in their community and have the power to effect change</b></li> </ul>
<p><b>Develop and promote a shared understanding of cohesion in the county</b></p>	<ul style="list-style-type: none"> <li>• <b>Partners and local people know what makes a community strong and cohesive and are all working together to achieve the same goals</b></li> <li>• <b>People have a greater understanding of other people’s values, cultures and beliefs and the diversity of people living in the county is celebrated</b></li> <li>• <b>Younger and older people get on well</b></li> </ul>

	together and people respect each other
<b>Address and promote community cohesion through mainstream service delivery</b>	<ul style="list-style-type: none"> <li>Partners are aware of the impact of their services and activities on community cohesion and utilise existing resources to bring local people together</li> </ul>
<b>Develop a sense of pride and belonging and celebrate what is good about Derbyshire</b>	<ul style="list-style-type: none"> <li>People feel part of their local community and are proud to live in Derbyshire</li> <li>Derbyshire is a vibrant, welcoming place to live, work and visit with many opportunities to be involved in sporting, arts and cultural events and activities</li> <li>People from new communities feel welcomed and are able to settle in the county</li> <li>Opportunities to bring people from different backgrounds together are maximised</li> <li>Local people know about all the positive things happening in their communities and benefit from being involved in community based events</li> </ul>
<b>Visibly work to tackle inequalities that exist in the county</b>	<ul style="list-style-type: none"> <li>Everyone has access to the same life opportunities, employment and services</li> <li>The gap between the “haves” and the “have nots” is reduced</li> </ul>
<b>Develop and implement an action plan to combat violent extremism</b>	<ul style="list-style-type: none"> <li>The violent extremism ideology is undermined</li> <li>The environment within communities is not conducive to radicalisation and therefore local people are less likely to suffer abuse</li> </ul>

## How will we get there?

We will be working over the next two years to ensure that the priorities identified in this strategy are delivered, targets are achieved and outcomes for local people improved.

Planning for the future in a way which ensures people have easy access to local facilities, services, housing, employment and training etc is an essential component of building cohesion and partners will work together to influence the sustainable development of land. In particular partners will need to develop services which will strengthen communities and help them to deal with the potential impacts of climate change.

Whilst much is already being done by agencies in the county to bring people together and to help communities become stronger and more cohesive, this strategy seeks to identify those areas where we need to do more. The following are actions which we will be taking to address recognised gaps:

### **Develop strong and effective leadership of community cohesion and mechanisms to ensure people's voices are heard**

#### **To achieve this priority we will:**

- Ensure that there is a clear vision and strategic direction for community cohesion in Derbyshire
- Encourage partner organisations from the public, private and voluntary sectors in the Derbyshire Partnership Forum to champion community cohesion and ensure that their services help to bring people from different backgrounds together
- Work with elected members at County, District and Parish level to develop a better understanding of cohesion issues in their area and enhance their role in building community cohesion
- Continue to strengthen and promote the mechanisms currently in place within the county to ensure that people's voice are heard and to support the wide range of "community leaders" working locally.

### **Develop and promote a shared understanding of cohesion in Derbyshire**

#### **To achieve this priority we will:**

- Develop a better understanding of cohesion in Derbyshire
- Carry out additional research and consultation on the key drivers and factors influencing community cohesion in Derbyshire to increase the partnership's knowledge base
- Further develop the partnerships understanding of migration issues and the impact that this has on public services
- Establish a baseline and develop effective mechanisms for monitoring community cohesion in the county

### **Develop a sense of pride and belonging and celebrate what is good about Derbyshire**

#### **To achieve this priority we will:**

- Develop, promote and administer a "Bringing People Together" fund and campaign to identify good practice in local communities
- Maximise opportunities to bring local people together and support local social and cultural activities which help bring local people and communities together
- Increase awareness of different cultures, backgrounds and faiths
- Ensure that there are sufficient opportunities and places for people to meet
- Explore what additional activities can be undertaken to develop the capacity of local communities

## **Address and promote community cohesion through mainstream service delivery**

### **To achieve this priority we will:**

- Increase awareness of the wide range of activities to support community cohesion that are already taking place in Derbyshire
- Ensure community cohesion is mainstreamed into strategies, plans and broader service development
- Develop multi agency operational working with key partners at a local level

## **Visibly work to tackle inequalities that exist in the county**

### **To achieve this priority we will:**

- Ensure that the reduction of inequalities is an overarching priority in key partner strategies and plans, in particular Local Development Frameworks and Core Strategies
- Ensure that our services target the needs of the most vulnerable people and communities

## **Develop and implement an action plan to combat violent extremism**

### **To achieve this priority we will**

- Implement and deliver actions outlined in the Derbyshire Prevent Action Plan
- Raise awareness amongst staff and service users about the Prevent agenda and their role in identifying risk in local communities
- Work with communities to capture local knowledge and expertise and challenge and expose the ideology that sanctions and encourages indiscriminate violence
- Learn from and share good practice with other agencies and experts from areas which have experienced problems with radicalisation

## **Measuring Success**

We will measure success on developing community cohesion through performance management of the Local Area Agreement (LAA) and by monitoring the following national indicators:

NI 1 – % of people who believe people from different backgrounds get on well together in their local area

NI 2 - % of people who feel that they belong to their neighbourhood

NI 3 – Civic participation in the local area

NI 4 - % of people who feel they can influence decisions in their locality

NI 5 – Overall/ general satisfaction with local area

NI 6 – Participation in regular volunteering

## NI 35 – Building resilience to violent extremism

Partners will assess performance at various levels, e.g. county, district and ward and consider progress against other National Indicators (NIs) which may have an impact on cohesion, for example, strength of the third sector, involvement in arts, culture and sports, the amount of crime and anti-social behaviour and inequalities. The evaluation of many existing strategies and plans will also help partners to assess progress on cohesion.

## Implementing the Strategy

The **Derbyshire Partnership Forum (DPF)** Board and Executive are responsible for driving this strategy forward and have been given responsibility for ensuring that progress on community cohesion is made over the next two years. The Board and Executive are supported by the DPF Community Cohesion Group which has been charged with developing specific actions and ensuring the co-operation of key partners.

This strategy is ultimately delivered by organisations working together through the Derbyshire Partnership Forum (DPF), a collection of over fifty partners, which was established in July 2000 to improve joint working in Derbyshire. These organisations recognise that by working together they can achieve more for local communities in Derbyshire than they could do alone.

The Derbyshire Partnership Forum is the Local Strategic Partnership (LSP) for Derbyshire and includes other key partnerships such as the Children's Trust, Safer Communities Partnership and district and borough LSPs, all of which will help to deliver this strategy.

## For more information

### **Please contact:**

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Derbyshire County Council  
County Hall  
Matlock  
Derbyshire  
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Visit: [www.derbyshire.gov.uk/partnershipforum](http://www.derbyshire.gov.uk/partnershipforum)

Email: [policy@derbyshire.gov.uk](mailto:policy@derbyshire.gov.uk)

Call Derbyshire: 08 456 058 058

**Appendix B**



Your name:  
 Organisation:  
 Contact Email/ Tel:

**BRINGING PEOPLE TOGETHER CAMPAIGN – 11 April to 23 May 2010**

What events are happening in your area between 11 April and 23 May 2010 which could be publicised to local people through a 'Bringing People Together' event calendar?

Name of event/ activity	What is it about?	When? – date and time	Where?	Who is organising it? - supply contact details and link to further info/ website if applicable

Can you suggest places where the calendar should be advertised to reach a wide range of people from different backgrounds? If so, please provide details below.

**Please bring this form to the DPF meeting or return to:** Policy and Research, Room 33, County Hall, Matlock, Derbyshire, DE4 3AG  
**Or email to:** [policy@derbyshire.gov.uk](mailto:policy@derbyshire.gov.uk) **For more information telephone:** 01629 538254